

**SOUTH SHORE HEALTH**  
**POSITION VACANCY – COMP # FMH 047-14, Closing date: January 5, 2015**

FACILITY: **Fishermen's Memorial Hospital**

LOCATION: **Lunenburg, NS**

POSITION: **LICENSED PRACTICAL NURSE**

PROGRAM: **Veterans' Unit**

TYPE: **Permanent, Part-time (65%)**

**Internal applicants must submit an Internal Application Form and a current resume to be considered for the position.**

**POSITION SCOPE:** Reporting to the Health Services Manager of the Veterans' Unit or designate, the Licensed Practical Nurse (LPN) participates as a Collaborative Care member in the provision of holistic, comprehensive care to meet the needs of individuals and families. The Licensed Practical Nurse applies practical nursing theory in the assessment of patients/residents, collaboration in the development of the nursing care plan, implementation of the care plan and ongoing evaluation of the patient. The LPN provides nursing services independently for patients/residents considered stable with predictable outcomes and provides nursing services under the direction or guidance of a registered nurse, medical practitioner or other authorized healthcare professional for patients/residents considered unstable with unpredictable outcomes.

Working within the current Code of Ethics and Standards of Nursing Practice for Licensed Practical Nurses of Nova Scotia, the LPN uses a holistic care-giving and care-receiving approach, while respecting the human dignity and choice of care of the patient/resident.

The LPN exhibits sound professional judgment and initiative while working within the Mission, Vision and Strategic Directions of the South Shore District Health Authority (SSDHA) and incorporates into daily practice the Core Competencies and Values of the SSDHA: Excellence, Integrity, Respect, Accountability and Leadership.

**QUALIFICATIONS:**

- Graduate of an approved School of Practical Nurses, and currently registered with the College of Licensed Practical Nurses of Nova Scotia (CLPNNS).
- Current certification for administering medications and current CPR certification required.
- One to two years' recent nursing experience related to long-term care, Geriatric Care and/or Rehabilitation Nursing.
- Demonstrated enthusiasm for learning and professional development through completion of recent education/courses relevant to the specified unit(s) and/or LPN practice.
- Excellent communication skills (listening, oral and written), demonstrating a high degree of tact, judgment, courtesy, empathy and confidentiality.
- Ability to demonstrate leadership, critical thinking, strategic thinking and sound decision-making skills in the provision of accountable, safe, ethical patient-centred care and to function independently as well as part of a collaborative-practice team .
- Excellent organizational, follow-through and time management skills, with the ability to prioritize tasks, deal with crisis situations and accurately handle multiple priorities.
- Ability to develop and maintain professional relationships with all stakeholders, including patients/residents, families, staff and individuals internal and external to the SSDHA.
- Ability to adapt and understand patients/residents' needs, assisting them in meeting their fullest physical and emotional potential.
- Demonstrated commitment to self development and continuous quality improvement.
- Commitment to promoting a culture of respect that supports safety, ethical practices, cultural awareness and organizational health.
- Basic computer skills – Microsoft Suite – E-mail, Internet, Meditech.
- Physical and mental capabilities to perform the duties of the position such as moving and mobilizing patients/residents/clients; varying workloads and shift work; exposure to drugs and radiation, soiled and contaminated equipment, supplies and instruments and medical conditions of patients/residents/clients; exposure in specified units to pets such as resident cats and pet therapy dogs; dealing with stressful situations relating to agitated, confused, aggressive, or hostile behavior of patients/residents.
- Regular attendance in current and previous employment.

**AS PER CURRENT CUPE (HEALTHCARE), LOCAL 1933, COLLECTIVE AGREEMENT.**

Position to commence: **January 19, 2015.**

Submit current resume to: People Services Department  
South Shore District Health Authority  
90 Glen Allan Drive  
Bridgewater, NS B4V 3S6  
Fax: (902) 543-4719  
Email: [humanresources@ssdha.nshealth.ca](mailto:humanresources@ssdha.nshealth.ca)  
Website: [www.southshorehealth.ca](http://www.southshorehealth.ca)

Announcement Date: December 22, 2014  
Closing Date: January 5, 2015  
**PLEASE REFER TO COMPETITION # FMH 047-14**

Lisa Burton, People Services Consultant

**Applications must be received in People Services, SSRH site no later than 4:30 p.m. on the due date.** All newly hired employees will be required to submit a criminal record check and vulnerable sector check and assume any associated costs, as a condition of employment with South Shore Health. We thank all applicants for their interest, however, only those selected for an interview will be contacted. This site has a smoke-free/scent-reduced environment policy.